



Code of Conduct

(Our, us, we, the organization and other like terms refer to Uniball Bcn.)

Everyone participating, working, spectating or otherwise engaging or involved with a Uniball Bcn event must abide by the rules outlined below. Anybody deemed to violate these rules may be subject to sanctions determined by the organization.

1. **We play as One:** All participants, staff, supporters and others involved must act in good faith and with a **high-level of sportsmanship** to ensure a respectful, competitive and enjoyable environment for everyone.
2. **Zero Tolerance for Discrimination:** This includes any racist, homophobic, sexist or similarly discriminatory behavior. We strive to create an inclusive environment where everybody feels welcome, no matter who you are and where you are from. All participants and spectators are expected to help foster an inclusive environment for everyone. Anyone who violates this policy could face a **permanent** ban from all future Uniball Bcn events.
3. **Referees:** All players, coaches, spectators and others involved in Uniball Bcn events must obey the referee and all of their decisions as final. Referees have the ability to suspend those involved when and where appropriate, with potential for further consequences where the organization deems necessary.
4. **Aggression:** All physical or verbal acts of hostility, intimidation, or violence, is strictly prohibited within Uniball BCN events and activities. Participants, staff, and spectators are expected to maintain a respectful and supportive environment. Any behavior that compromises the safety or well-being of others will result in immediate disciplinary action. This can include removal from the event or organization. Let's work together to ensure that Uniball BCN remains a positive and inclusive community.

5. **Environmental Sustainability:** All participants must implement sustainability practices, including but not limited to the proper disposal and sorting of waste products into trash bins, minimizing the usage of single use plastics. We strive to maintain a clean and eco friendly environment at and around all venues we use, and require all participants and spectators to do their part in this effort.

6. **Digital Conduct:** Uniball Bcn expressly opposes, harassment, bullying and other posting of offensive content. These activities are strictly prohibited in our community and subject to disciplinary actions.

7. **Health and Safety:** All participants must adhere to the relevant safety protocols for events and the sports they practice. This includes shin pads for football, knee pads for volleyball as well as any other sport specific protective equipment.

8. **Property Protection:** All participants must treat the organization's equipment and participants equipment with respect. The destruction of property at Uniball Bcn events is expressly prohibited.

9. **Late Arrivals:** All events will begin punctually at the indicated time, any late arrivals will automatically forfeit their place in the event. If a participant is less than 30 minutes late, they may be able to participate if given permission by the event organizer(s). Permission to participate following a late arrival will depend on the specific event circumstances and will be done on a case-by-case basis.